2021 NSERC Discovery Grant NOI - Equity, Diversity and Inclusion (EDI) Considerations

NSERC has provided a document about how to effectively include EDI in your application

"Guide for Applicants: Considering equity, diversity and inclusion in your application"

EDI Considerations for the NOI stage

Reviewers - Teams are **encouraged** to suggest a diverse cross-section of potential reviewers with appropriate expertise (Canadian and international, established and early career, geography, industry, women and those from other underrepresented groups, from academic and non-academic institutions). Industry reviewers do not require a PhD.

EDI - Planning ahead for the Full Application

NSERC Discovery Grants are highly focused on the training of HQP and EDI is an important component of the review. With a few months between the NOI and the Full Application stages, *you have the opportunity to review and implement EDI practices to improve your proposal's competitiveness.*

Merit Indicators: What is needed for an "Exceptional" rating?

The evaluation criteria highlight the importance of both HQP and EDI:

1. Merit of the Proposal
The review criteria includes *consideration of sex, gender and diversity in the research design, if applicable*. Consult the Gendered Innovations project for practical methods of including sex and gender analysis in your research, and for examples in other NSE research projects. List concrete practices to enhance equity, diversity and inclusion.

2. Contribution to the Training of Highly Qualified Personnel (HQP)
The review criteria includes *consideration of EDI in past and planned training of HQP*.

NEW Starting in the 2020 Discovery Grants competition the training philosophy must include, as part of the planned approach for recruitment and training, a qualitative description of your EDI challenges or barriers and specific actions you will implement in order to promote the participation of a diverse group of HQP, including those from under represented and disadvantaged groups.

Review the NSERC Guide for Applicants: Considering equity, diversity and inclusion in your application and the HQP FAQ for guidance.

NOI External Deadline (no internal deadline or ROLA required for NOI): <mark>Aug 4, 8pm ET</mark>

Application Internal Review and ROLA Submission Deadline: <mark>Oct 23, by/before 2 pm</mark>
ROLA proposal completed and a complete draft application & CCV (1 PDF file exported from the Research Portal) sent to researchoffice@uwo.ca for administrative review

Research Portal Submission Deadline: <mark>Nov 2, by/before 2 pm</mark>
Submission of final application in the Research Portal – 2pm deadline so Research Services can submit to NSERC before 8pm ET deadline.

Links

Western Research: NSERC DG Dates and Overview

Competition Announcement

2021 NSERC Discovery Grant: NOI Application Guide

2021 NSERC Discovery Grant Peer Review Manual

NSERC Discovery Grant: FAQ

Guide for Applicants: Considering equity, diversity and inclusion in your application

Policy and Guidelines on Contributions to Research and Training

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Start early to obtain consent before including HQP names in the application and CCV. With or without names, it's helpful to outline where past HQP are in their careers. Consider a short survey to ask past/present HQP about skills gained, career goals, training philosophy etc.

3. Canadian Common CV (CCV)

It's important that trainees are clearly identified in your CCV for the NSERC DG application. Use "*" to identify trainees you supervised/co-supervised in Publications/Journal Articles.

For more information, or questions relating to the Discovery Grants Program, please contact: researchoffice@uwo.ca